

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Costco Wholesale Corporation****Meeting Date:** 01/30/2018**Country:** USA**Primary Security ID:** 22160K105**Record Date:** 11/24/2017**Meeting Type:** Annual**Ticker:** COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth D. Denman	Mgmt	For	For
1.2	Elect Director W. Craig Jelinek	Mgmt	For	For
1.3	Elect Director Jeffrey S. Raikes	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For
5	Adopt Policy Regarding Prison Labor	SH	Against	Against

**Accenture plc****Meeting Date:** 02/07/2018**Country:** Ireland**Primary Security ID:** G1151C101**Record Date:** 12/11/2017**Meeting Type:** Annual**Ticker:** ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Charles H. Giancarlo	Mgmt	For	For
1c	Elect Director Herbert Hainer	Mgmt	For	For
1d	Elect Director Marjorie Magner	Mgmt	For	For
1e	Elect Director Nancy McKinstry	Mgmt	For	For
1f	Elect Director Pierre Nanterme	Mgmt	For	For
1g	Elect Director Gilles C. Pelisson	Mgmt	For	For
1h	Elect Director Paula A. Price	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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### Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For
6	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	Mgmt	For	For
8	Approve Merger Agreement	Mgmt	For	For
9	Amend Articles of Association to No Longer Require Shareholder Approval of Certain Internal Transactions	Mgmt	For	For

### Apple Inc.

**Meeting Date:** 02/13/2018

**Country:** USA

**Primary Security ID:** 037833100

**Record Date:** 12/15/2017

**Meeting Type:** Annual

**Ticker:** AAPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Bob Iger	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Proxy Access Amendments	SH	Against	For
6	Establish Human Rights Committee	SH	Against	Against

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**Infosys Ltd.****Meeting Date:** 02/24/2018**Country:** India**Primary Security ID:** Y4082C133**Record Date:** 01/16/2018**Meeting Type:** Special**Ticker:** INFY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Salil S. Parekh as Director and Approve Appointment and Remuneration of Salil S. Parekh as Chief Executive Officer and Managing Director	Mgmt	For	For
2	Approve Resignation of U.B. Pravin Rao as Chief Operating Officer and Executive Director	Mgmt	For	For

**The Walt Disney Company****Meeting Date:** 03/08/2018**Country:** USA**Primary Security ID:** 254687106**Record Date:** 01/08/2018**Meeting Type:** Annual**Ticker:** DIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director John S. Chen	Mgmt	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1h	Elect Director Fred H. Langhammer	Mgmt	For	For
1i	Elect Director Aylwin B. Lewis	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Proxy Access Bylaw Amendment	SH	Against	For

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## Novozymes A/S

Meeting Date: 03/13/2018

Country: Denmark

Primary Security ID: K7317J133

Record Date: 03/06/2018

Meeting Type: Annual

Ticker: NZYM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	Mgmt	For	For
6	Reelect Agnete Raaschou-Nielsen (Vice Chairman) as Director	Mgmt	For	Abstain
7a	Reelect Lars Green as Director	Mgmt	For	For
7b	Reelect Kasim Kutay as Director	Mgmt	For	For
7c	Reelect Kim Stratton as Director	Mgmt	For	For
7d	Reelect Mathias Uhlén as Director	Mgmt	For	For
7e	Elect Patricia Malarkey as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9a	Approve Creation of DKK 59.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 59.4 Million Pool of Capital in B Shares with Preemptive Rights; DKK 20 Million Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
9b	Approve DKK 16 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9c	Authorize Share Repurchase Program	Mgmt	For	For
9d	Amend Articles Re: Requirements for Issuance of Physical Admission Tickets for Attending Shareholder Meetings	Mgmt	For	For
9e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

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### Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Other Business	Mgmt		

### Novo Nordisk A/S

Meeting Date: 03/22/2018

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/15/2018

Meeting Type: Annual

Ticker: NOVO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2017	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2018 in the Amount of DKK 2.1 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 700,000 for Other Directors; Approve Remuneration for Committee Work;	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 7.85 Per Share	Mgmt	For	For
5.1	Reelect Helge Lund as Director and New Chairman	Mgmt	For	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Reelect Brian Daniels as Director	Mgmt	For	For
5.3b	Elect Andreas Fibig as New Director	Mgmt	For	For
5.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
5.3d	Reelect Liz Hewitt as Director	Mgmt	For	For
5.3e	Reelect Kasim Kutay as Director	Mgmt	For	For
5.3f	Elect Martin Mackay as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

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**Novo Nordisk A/S**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business	Mgmt		

**QUALCOMM Incorporated****Meeting Date:** 03/23/2018**Country:** USA**Primary Security ID:** 747525103**Record Date:** 01/08/2018**Meeting Type:** Proxy Contest**Ticker:** QCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Barbara T. Alexander	Mgmt	For	Do Not Vote
1.2	Elect Director Jeffrey W. Henderson	Mgmt	For	Do Not Vote
1.3	Elect Director Thomas W. Horton	Mgmt	For	Do Not Vote
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Do Not Vote
1.5	Elect Director Ann M. Livermore	Mgmt	For	Do Not Vote
1.6	Elect Director Harish Manwani	Mgmt	For	Do Not Vote
1.7	Elect Director Mark D. McLaughlin	Mgmt	For	Do Not Vote
1.8	Elect Director Steve Mollenkopf	Mgmt	For	Do Not Vote
1.9	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	Do Not Vote
1.10	Elect Director Francisco Ros	Mgmt	For	Do Not Vote
1.11	Elect Director Anthony J. Vinciguerra	Mgmt	For	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote
5	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	Do Not Vote

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## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement Relating to Amendments and Obsolete Provisions	Mgmt	For	Do Not Vote
7	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Stockholders	Mgmt	For	Do Not Vote
8	Repeal Amendments to the Company's Bylaws Adopted Without Stockholder Approval After July 15, 2016	SH	Against	Do Not Vote
	Dissident Proxy (Blue Proxy Card)	Mgmt		
1.1	Elect Director Samih Elhage	SH	For	For
1.2	Elect Director David G. Golden	SH	For	Withhold
1.3	Elect Director Veronica M. Hagen	SH	For	Withhold
1.4	Elect Director Julie A. Hill	SH	For	For
1.5	Elect Director John H. Kispert	SH	For	For
1.6	Elect Director Harry L. You	SH	For	For
2	Repeal Amendments to the Company's Bylaws Adopted Without Stockholder Approval After July 15, 2016	SH	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	None	For
6	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement Relating to Amendments and Obsolete Provisions	Mgmt	For	For
8	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Stockholders	Mgmt	For	For

## Geberit AG

Meeting Date: 04/04/2018

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

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**Geberit AG**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.40 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	For
4.1.3	Reelect Thomas Huebner as Director	Mgmt	For	For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	For
4.1.5	Reelect Jorgen Tang-Jensen Director	Mgmt	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
4.2.1	Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reelect Jorgen Tang-Jensen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

**Schlumberger Limited****Meeting Date:** 04/04/2018**Country:** Curacao**Primary Security ID:** 806857108**Record Date:** 02/07/2018**Meeting Type:** Annual**Ticker:** SLB



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## Schlumberger Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter L.S. Currie	Mgmt	For	For
1b	Elect Director Miguel M. Galuccio	Mgmt	For	For
1c	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For
1d	Elect Director Paal Kibsgaard	Mgmt	For	For
1e	Elect Director Nikolay Kudryavtsev	Mgmt	For	For
1f	Elect Director Helge Lund	Mgmt	For	For
1g	Elect Director Michael E. Marks	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Lubna S. Olayan	Mgmt	For	For
1j	Elect Director Leo Rafael Reif	Mgmt	For	For
1k	Elect Director Henri Seydoux	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Henkel AG &amp; Co. KGaA

Meeting Date: 04/09/2018

Country: Germany

Primary Security ID: D3207M110

Record Date: 03/18/2018

Meeting Type: Annual

Ticker: HEN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2017	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.77 per Ordinary Share and EUR 1.79 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2017	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For

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### Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Shareholder's Committee for Fiscal 2017	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2018	Mgmt	For	For
7	Elect Philipp Scholz to the Supervisory Board	Mgmt	For	Against
8	Elect Johann-Christoph Frey to the Personally Liable Partners Committee (Shareholders Committee)	Mgmt	For	Against

### LVMH Moët Hennessy Louis Vuitton

**Meeting Date:** 04/12/2018

**Country:** France

**Primary Security ID:** F58485115

**Record Date:** 04/09/2018

**Meeting Type:** Annual/Special

**Ticker:** MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	For
8	Reelect Lord Powell of Bayswater as Director	Mgmt	For	Against
9	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
10	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
11	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

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Reporting Period: 01/01/2018 to 12/31/2018

**LVMH Moët Hennessy Louis Vuitton**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
16	Amend Article 16 and 21 of Bylaws Re: Age Limit of Vice-CEO and Missions and Rights of Censors	Mgmt	For	For

**Nestle SA****Meeting Date:** 04/12/2018**Country:** Switzerland**Primary Security ID:** H57312649**Record Date:****Meeting Type:** Annual**Ticker:** NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.35 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Beat Hess as Director	Mgmt	For	For
4.1.e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.f	Reelect Jean-Pierre Roth as Director	Mgmt	For	For
4.1.g	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.h	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.i	Reelect Ruth Oniang'o as Director	Mgmt	For	For
4.1.j	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.k	Reelect Ursula Burns as Director	Mgmt	For	For
4.2.1	Elect Kasper Rorsted as Director	Mgmt	For	For
4.2.2	Elect Pablo Isa as Director	Mgmt	For	For
4.2.3	Elect Kimberly Ross as Director	Mgmt	For	For

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## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 60 Million	Mgmt	For	For
6	Approve CHF 4.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

## L Oreal

Meeting Date: 04/17/2018

Country: France

Primary Security ID: F58149133

Record Date: 04/12/2018

Meeting Type: Annual/Special

Ticker: OR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.55 per Share and an Extra of EUR 0.35 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Axel Dumas as Director	Mgmt	For	For
5	Elect Patrice Caine as Director	Mgmt	For	For
6	Reelect Jean-Paul Agon as Director	Mgmt	For	Against
7	Reelect Belen Garijo as Director	Mgmt	For	For

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### L Oreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
9	Approve Additional Pension Scheme Agreement with Jean-Paul Agon	Mgmt	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
15	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
18	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### PPG Industries, Inc.

Meeting Date: 04/19/2018

Country: USA

Primary Security ID: 693506107

Record Date: 02/16/2018

Meeting Type: Annual

Ticker: PPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victoria F. Haynes	Mgmt	For	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	For
1.3	Elect Director Martin H. Richenhagen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For

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### PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Essilor International

<b>Meeting Date:</b> 04/24/2018	<b>Country:</b> France	<b>Primary Security ID:</b> F31668100
<b>Record Date:</b> 04/19/2018	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.53 per Share	Mgmt	For	For
4	Reelect Antoine Bernard de Saint-Affrique as Director	Mgmt	For	For
5	Reelect Louise Frechette as Director	Mgmt	For	For
6	Reelect Bernard Hours as Director	Mgmt	For	For
7	Reelect Marc Onetto as Director	Mgmt	For	For
8	Reelect Olivier Pecoux as Director	Mgmt	For	For
9	Reelect Jeanette Wong as Director until Completion of Contribution in Kind Agreement of Luxottica Shares by Delfin	Mgmt	For	For
10	Elect Jeanette Wong as Director as of Completion of Contribution in Kind Agreement of Luxottica Shares by Delfin	Mgmt	For	For
11	Approve Termination Package of Laurent Vacherot, Vice-CEO	Mgmt	For	Against
12	Approve Compensation of Hubert Sagnieres, Chairman and CEO	Mgmt	For	Against
13	Approve Compensation of Laurent Vacherot, Vice-CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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### ASML Holding NV

**Meeting Date:** 04/25/2018

**Country:** Netherlands

**Primary Security ID:** N07059202

**Record Date:** 03/28/2018

**Meeting Type:** Annual

**Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3	Discussion on Company's Corporate Governance Structure	Mgmt		
4.a	Discuss Remuneration Policy for Management Board	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
4.d	Approve Dividends of EUR 1.40 Per Share	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve 200,000 Performance Shares for Board of Management	Mgmt	For	For
7.a	Announce Intention to Reappoint Peter T.F.M. Wennink to Management Board	Mgmt		
7.b	Announce Intention to Reappoint Martin A. van den Brink to Management Board	Mgmt		
7.c	Announce Intention to Reappoint Frederic J.M. Schneider-Maunoury to Management Board	Mgmt		
7.d	Announce Intention to Appoint Christophe D. Fouquet to Management Board	Mgmt		
7.e	Announce Intention to Reappoint Roger J.M. Dassen to Management Board	Mgmt		
8.a	Reelect J.M.C. (Hans) Stork to Supervisory Board	Mgmt	For	For
8.b	Elect T.L. (Terri) Kelly to Supervisory Board	Mgmt	For	For
8.c	Receive Retirement Schedule of the Supervisory Board	Mgmt		
9	Ratify KPMG as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	For	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	For	For
11.a	Authorize Repurchase of up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.b	Authorize Additional Repurchase of up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

### DBS Group Holdings Ltd.

**Meeting Date:** 04/25/2018

**Country:** Singapore

**Primary Security ID:** Y20246107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** D05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Piyush Gupta as Director	Mgmt	For	For
7	Elect Andre Sekulic as Director	Mgmt	For	For
8	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Under the DBSH Scrip Dividend Scheme	Mgmt	For	For



**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**DBS Group Holdings Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Share Repurchase Program	Mgmt	For	For

**W.W. Grainger, Inc.****Meeting Date:** 04/25/2018**Country:** USA**Primary Security ID:** 384802104**Record Date:** 03/05/2018**Meeting Type:** Annual**Ticker:** GWW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Stuart Levenick	Mgmt	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For
1.10	Elect Director James D. Slavik	Mgmt	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**Abbott Laboratories****Meeting Date:** 04/27/2018**Country:** USA**Primary Security ID:** 002824100**Record Date:** 02/28/2018**Meeting Type:** Annual**Ticker:** ABT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Abbott Laboratories**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Edward M. Liddy	Mgmt	For	For
1.5	Elect Director Nancy McKinstry	Mgmt	For	For
1.6	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.7	Elect Director William A. Osborn	Mgmt	For	For
1.8	Elect Director Samuel C. Scott, III	Mgmt	For	For
1.9	Elect Director Daniel J. Starks	Mgmt	For	For
1.10	Elect Director John G. Stratton	Mgmt	For	For
1.11	Elect Director Glenn F. Tilton	Mgmt	For	For
1.12	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chairman	SH	Against	For

**Littelfuse, Inc.****Meeting Date:** 04/27/2018**Country:** USA**Primary Security ID:** 537008104**Record Date:** 03/01/2018**Meeting Type:** Annual**Ticker:** LFUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tzau-Jin (T.J.) Chung	Mgmt	For	For
1b	Elect Director Cary T. Fu	Mgmt	For	For
1c	Elect Director Anthony Grillo	Mgmt	For	For
1d	Elect Director David W. Heinzmann	Mgmt	For	For
1e	Elect Director Gordon Hunter	Mgmt	For	For
1f	Elect Director John E. Major	Mgmt	For	For
1g	Elect Director William P. Noglows	Mgmt	For	For
1h	Elect Director Ronald L. Schubel	Mgmt	For	For
1i	Elect Director Nathan Zommer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

### Merlin Entertainments plc

Meeting Date: 04/27/2018

Country: United Kingdom

Primary Security ID: G6019W108

Record Date: 04/25/2018

Meeting Type: Annual

Ticker: MERL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir John Sunderland as Director	Mgmt	For	For
5	Re-elect Nick Varney as Director	Mgmt	For	For
6	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Fru Hazlitt as Director	Mgmt	For	For
9	Re-elect Soren Thorup Sorensen as Director	Mgmt	For	For
10	Re-elect Trudy Rautio as Director	Mgmt	For	For
11	Re-elect Rachel Chiang as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Bristol-Myers Squibb Company****Meeting Date:** 05/01/2018**Country:** USA**Primary Security ID:** 110122108**Record Date:** 03/14/2018**Meeting Type:** Annual**Ticker:** BMY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Jose Baselga	Mgmt	For	For
1C	Elect Director Robert J. Bertolini	Mgmt	For	For
1D	Elect Director Giovanni Caforio	Mgmt	For	For
1E	Elect Director Matthew W. Emmens	Mgmt	For	For
1F	Elect Director Michael Grobstein	Mgmt	For	For
1G	Elect Director Alan J. Lacy	Mgmt	For	For
1H	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For
1J	Elect Director Gerald L. Storch	Mgmt	For	For
1K	Elect Director Vicki L. Sato	Mgmt	For	For
1L	Elect Director Karen H. Vousden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

**International Flavors & Fragrances Inc.****Meeting Date:** 05/02/2018**Country:** USA**Primary Security ID:** 459506101**Record Date:** 03/07/2018**Meeting Type:** Annual**Ticker:** IFF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcello V. Bottoli	Mgmt	For	For
1b	Elect Director Linda Buck	Mgmt	For	For
1c	Elect Director Michael L. Ducker	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

## International Flavors &amp; Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director David R. Epstein	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Katherine M. Hudson	Mgmt	For	For
1j	Elect Director Dale F. Morrison	Mgmt	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Sanofi

Meeting Date: 05/02/2018

Country: France

Primary Security ID: F5548N101

Record Date: 04/26/2018

Meeting Type: Annual/Special

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.03 per Share	Mgmt	For	For
4	Reelect Olivier Brandicourt as Director	Mgmt	For	For
5	Reelect Patrick Kron as Director	Mgmt	For	For
6	Reelect Christian Mulliez as Director	Mgmt	For	For
7	Elect Emmanuel Babeau as Director	Mgmt	For	For
8	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy for CEO	Mgmt	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Sanofi**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation of Olivier Brandicourt, CEO	Mgmt	For	For
12	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Amend Articles 11 and 12 of Bylaws Re: Board of Directors	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

**Reckitt Benckiser Group plc****Meeting Date:** 05/03/2018**Country:** United Kingdom**Primary Security ID:** G74079107**Record Date:** 05/01/2018**Meeting Type:** Annual**Ticker:** RB.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicandro Durante as Director	Mgmt	For	For
5	Re-elect Mary Harris as Director	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
8	Re-elect Pamela Kirby as Director	Mgmt	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For
10	Re-elect Chris Sinclair as Director	Mgmt	For	For
11	Re-elect Warren Tucker as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Reckitt Benckiser Group plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

**American Express Company****Meeting Date:** 05/07/2018**Country:** USA**Primary Security ID:** 025816109**Record Date:** 03/09/2018**Meeting Type:** Annual**Ticker:** AXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Ralph de la Vega	Mgmt	For	For
1e	Elect Director Anne L. Lauvergeon	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Richard C. Levin	Mgmt	For	For
1i	Elect Director Samuel J. Palmisano	Mgmt	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For
1k	Elect Director Daniel L. Vasella	Mgmt	For	For
1l	Elect Director Ronald A. Williams	Mgmt	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Provide Right to Act by Written Consent	SH	Against	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**American Express Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chairman	SH	Against	For

**3M Company****Meeting Date:** 05/08/2018**Country:** USA**Primary Security ID:** 88579Y101**Record Date:** 03/13/2018**Meeting Type:** Annual**Ticker:** MMM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sondra L. Barbour	Mgmt	For	For
1b	Elect Director Thomas 'Tony' K. Brown	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director Herbert L. Henkel	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Edward M. Liddy	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws -- Call Special Meetings	SH	Against	For
5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

**Baxter International Inc.****Meeting Date:** 05/08/2018**Country:** USA**Primary Security ID:** 071813109**Record Date:** 03/15/2018**Meeting Type:** Annual**Ticker:** BAX



**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Baxter International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	For
1d	Elect Director James R. Gavin, III	Mgmt	For	For
1e	Elect Director Peter S. Hellman	Mgmt	For	For
1f	Elect Director Munib Islam	Mgmt	For	For
1g	Elect Director Michael F. Mahoney	Mgmt	For	For
1h	Elect Director Stephen N. Oesterle	Mgmt	For	For
1i	Elect Director Carole J. Shapazian	Mgmt	For	For
1j	Elect Director Cathy R. Smith	Mgmt	For	For
1k	Elect Director Thomas T. Stallkamp	Mgmt	For	For
1l	Elect Director Albert P.L. Stroucken	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For

**Zoetis Inc.****Meeting Date:** 05/15/2018**Country:** USA**Primary Security ID:** 98978V103**Record Date:** 03/21/2018**Meeting Type:** Annual**Ticker:** ZTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sanjay Khosla	Mgmt	For	For
1.2	Elect Director Willie M. Reed	Mgmt	For	For
1.3	Elect Director Linda Rhodes	Mgmt	For	For
1.4	Elect Director William C. Steere, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### L Air Liquide

Meeting Date: 05/16/2018      Country: France      Primary Security ID: F01764103  
 Record Date: 05/11/2018      Meeting Type: Annual/Special      Ticker: AI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.65 per Share and an Extra of EUR 0.26 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	Against
6	Reelect Jean-Paul Agon as Director	Mgmt	For	For
7	Reelect Sin Leng Low as Director	Mgmt	For	For
8	Reelect Annette Winkler as Director	Mgmt	For	For
9	Approve Termination Package of Benoit Potier	Mgmt	For	For
10	Approve Additional Pension Scheme Agreement with Benoit Potier	Mgmt	For	For
11	Approve Compensation of Benoit Potier	Mgmt	For	For
12	Approve Compensation of Pierre Dufour	Mgmt	For	For
13	Approve Remuneration Policy of Executive Officers	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**L Air Liquide**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents	Mgmt	For	For

**Mondelez International, Inc.****Meeting Date:** 05/16/2018**Country:** USA**Primary Security ID:** 609207105**Record Date:** 03/12/2018**Meeting Type:** Annual**Ticker:** MDLZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Debra A. Crew	Mgmt	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For
1e	Elect Director Mark D. Ketchum	Mgmt	For	For
1f	Elect Director Peter W. May	Mgmt	For	For
1g	Elect Director Jorge S. Mesquita	Mgmt	For	For
1h	Elect Director Joseph Neubauer	Mgmt	For	For
1i	Elect Director Fredric G. Reynolds	Mgmt	For	For
1j	Elect Director Christiana S. Shi	Mgmt	For	For
1k	Elect Director Patrick T. Siewert	Mgmt	For	For
1l	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For
1m	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	For
5	Create a Committee to Prepare a Report Regarding the Impact of Plant Closures on Communities	SH	Against	Against

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Symrise AG****Meeting Date:** 05/16/2018**Country:** Germany**Primary Security ID:** D827A1108**Record Date:** 04/24/2018**Meeting Type:** Annual**Ticker:** SY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018	Mgmt	For	For
6	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

**Hengan International Group Co. Ltd.****Meeting Date:** 05/17/2018**Country:** Cayman Islands**Primary Security ID:** G4402L151**Record Date:** 05/11/2018**Meeting Type:** Annual**Ticker:** 1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Xu Shui Shen as Director	Mgmt	For	For
4	Elect Xu Da Zuo as Director	Mgmt	For	For
5	Elect Sze Wong Kim as Director	Mgmt	For	For
6	Elect Hui Ching Chi as Director	Mgmt	For	For
7	Elect Ada Ying Kay Wong as Director	Mgmt	For	Against
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Hengan International Group Co. Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

**Intel Corporation****Meeting Date:** 05/17/2018**Country:** USA**Primary Security ID:** 458140100**Record Date:** 03/19/2018**Meeting Type:** Annual**Ticker:** INTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	For
1b	Elect Director Andy D. Bryant	Mgmt	For	For
1c	Elect Director Reed E. Hundt	Mgmt	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For
1e	Elect Director Brian M. Krzanich	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Require Independent Board Chairman	SH	Against	For
6	Report on Costs and Benefits of Political Contributions	SH	Against	Against

**Legal & General Group Plc****Meeting Date:** 05/17/2018**Country:** United Kingdom**Primary Security ID:** G54404127**Record Date:** 05/15/2018**Meeting Type:** Annual**Ticker:** LGEN

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Legal & General Group Plc**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Carolyn Bradley as Director	Mgmt	For	For
4	Re-elect Philip Broadley as Director	Mgmt	For	For
5	Re-elect Jeff Davies as Director	Mgmt	For	For
6	Re-elect Sir John Kingman as Director	Mgmt	For	For
7	Re-elect Lesley Knox as Director	Mgmt	For	For
8	Re-elect Kerrigan Procter as Director	Mgmt	For	For
9	Re-elect Toby Strauss as Director	Mgmt	For	For
10	Re-elect Julia Wilson as Director	Mgmt	For	For
11	Re-elect Nigel Wilson as Director	Mgmt	For	For
12	Re-elect Mark Zinkula as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Marsh & McLennan Companies, Inc.****Meeting Date:** 05/17/2018**Country:** USA**Primary Security ID:** 571748102**Record Date:** 03/19/2018**Meeting Type:** Annual**Ticker:** MMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Elaine La Roche	Mgmt	For	For
1g	Elect Director Steven A. Mills	Mgmt	For	For
1h	Elect Director Bruce P. Nolop	Mgmt	For	For
1i	Elect Director Marc D. Oken	Mgmt	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
1l	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

**SAP SE****Meeting Date:** 05/17/2018**Country:** Germany**Primary Security ID:** D66992104**Record Date:** 04/25/2018**Meeting Type:** Annual**Ticker:** SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**SAP SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
5	Approve Remuneration System for Management Board Members	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2018	Mgmt	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For
7.2	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For
7.3	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For
7.4	Elect Diane Greene to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Term	Mgmt	For	For

**The Home Depot, Inc.****Meeting Date:** 05/17/2018**Country:** USA**Primary Security ID:** 437076102**Record Date:** 03/19/2018**Meeting Type:** Annual**Ticker:** HD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Armando Codina	Mgmt	For	For
1h	Elect Director Helena B. Foulkes	Mgmt	For	For
1i	Elect Director Linda R. Gooden	Mgmt	For	For
1j	Elect Director Wayne M. Hewett	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For



**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**The Home Depot, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Mark Vadon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Clawback of Incentive Payments	SH	Against	For

**AIA Group Ltd.****Meeting Date:** 05/18/2018**Country:** Hong Kong**Primary Security ID:** Y002A1105**Record Date:** 05/14/2018**Meeting Type:** Annual**Ticker:** 1299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ng Keng Hooi as Director	Mgmt	For	For
4	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
6	Elect Chung-Kong Chow as Director	Mgmt	For	For
7	Elect John Barrie Harrison as Director	Mgmt	For	For
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9C	Approve Allotment and Issuance of Additional Shares Under the Restricted Share Unit Scheme	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Techtronic Industries Co., Ltd.****Meeting Date:** 05/18/2018**Country:** Hong Kong**Primary Security ID:** Y8563B159**Record Date:** 05/15/2018**Meeting Type:** Annual**Ticker:** 669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For
3b	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3c	Elect Roy Chi Ping Chung as Director	Mgmt	For	For
3d	Elect Christopher Patrick Langley as Director	Mgmt	For	Against
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

**Dassault Systemes****Meeting Date:** 05/22/2018**Country:** France**Primary Security ID:** F2457H472**Record Date:** 05/17/2018**Meeting Type:** Annual/Special**Ticker:** DSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share	Mgmt	For	For
4	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Dassault Systemes**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Renewal of Severance Payment Agreement with Bernard Charles, CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of Vice Chairman of the Board and CEO	Mgmt	For	Against
9	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against
12	Reelect Bernard Charles as Director	Mgmt	For	For
13	Reelect Thibault de Tersant as Director	Mgmt	For	Against
14	Elect Xavier Cauchois as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Million Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Amend Articles 23 and 4 of Bylaws to Comply with Legal Changes	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

**PayPal Holdings, Inc.****Meeting Date:** 05/23/2018**Country:** USA**Primary Security ID:** 70450Y103**Record Date:** 04/03/2018**Meeting Type:** Annual**Ticker:** PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Wences Casares	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**PayPal Holdings, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jonathan Christodoro	Mgmt	For	For
1d	Elect Director John J. Donahoe	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For
1f	Elect Director Belinda J. Johnson	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	For
7	Report on Political Contributions	SH	Against	For
8	Amend Board Governance Documents to Define Human Rights Responsibilities	SH	Against	Against

**Ross Stores, Inc.****Meeting Date:** 05/23/2018**Country:** USA**Primary Security ID:** 778296103**Record Date:** 03/27/2018**Meeting Type:** Annual**Ticker:** ROST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Norman A. Ferber	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Ross Stores, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director George P. Orban	Mgmt	For	For
1h	Elect Director Michael O'Sullivan	Mgmt	For	For
1i	Elect Director Lawrence S. Peiros	Mgmt	For	For
1j	Elect Director Gregory L. Quesnel	Mgmt	For	For
1k	Elect Director Barbara Rentler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

**Ryohin Keikaku Co. Ltd.****Meeting Date:** 05/23/2018**Country:** Japan**Primary Security ID:** J6571N105**Record Date:** 02/28/2018**Meeting Type:** Annual**Ticker:** 7453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 183	Mgmt	For	For
2.1	Elect Director Kanai, Masaaki	Mgmt	For	For
2.2	Elect Director Suzuki, Kei	Mgmt	For	For
2.3	Elect Director Yagyu, Masayoshi	Mgmt	For	For
2.4	Elect Director Yoshikawa, Atsushi	Mgmt	For	For
3	Appoint Statutory Auditor Ichikawa, Sachiko	Mgmt	For	For

**Thermo Fisher Scientific Inc.****Meeting Date:** 05/23/2018**Country:** USA**Primary Security ID:** 883556102**Record Date:** 03/28/2018**Meeting Type:** Annual**Ticker:** TMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Thermo Fisher Scientific Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director Lars R. Sorensen	Mgmt	For	For
1i	Elect Director Scott M. Sperling	Mgmt	For	For
1j	Elect Director Elaine S. Ullian	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

**Bayer AG****Meeting Date:** 05/25/2018**Country:** Germany**Primary Security ID:** D0712D163**Record Date:****Meeting Type:** Annual**Ticker:** BAYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2017	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2017	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2017	Mgmt	For	For
4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2018	Mgmt	For	For

**Exxon Mobil Corporation****Meeting Date:** 05/30/2018**Country:** USA**Primary Security ID:** 30231G102**Record Date:** 04/04/2018**Meeting Type:** Annual**Ticker:** XOM

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Exxon Mobil Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Ursula M. Burns	Mgmt	For	For
1.4	Elect Director Kenneth C. Frazier	Mgmt	For	For
1.5	Elect Director Steven A. Kandarian	Mgmt	For	For
1.6	Elect Director Douglas R. Oberhelman	Mgmt	For	For
1.7	Elect Director Samuel J. Palmisano	Mgmt	For	For
1.8	Elect Director Steven S Reinemund	Mgmt	For	For
1.9	Elect Director William C. Weldon	Mgmt	For	For
1.10	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chairman	SH	Against	For
5	Amend Bylaws -- Call Special Meetings	SH	Against	For
6	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Against
7	Report on lobbying Payments and Policy	SH	Against	For

**Akamai Technologies, Inc.****Meeting Date:** 06/01/2018**Country:** USA**Primary Security ID:** 00971T101**Record Date:** 04/16/2018**Meeting Type:** Annual**Ticker:** AKAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jill Greenthal	Mgmt	For	For
1.2	Elect Director Daniel Hesse	Mgmt	For	For
1.3	Elect Director F. Thomson Leighton	Mgmt	For	For
1.4	Elect Director William Wagner	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Akamai Technologies, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

**IPG Photonics Corporation****Meeting Date:** 06/05/2018**Country:** USA**Primary Security ID:** 44980X109**Record Date:** 04/06/2018**Meeting Type:** Annual**Ticker:** IPGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	For
1.3	Elect Director Igor Samartsev	Mgmt	For	For
1.4	Elect Director Michael C. Child	Mgmt	For	For
1.5	Elect Director Henry E. Gauthier	Mgmt	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For
1.7	Elect Director Eric Meurice	Mgmt	For	For
1.8	Elect Director John R. Peeler	Mgmt	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

**Taiwan Semiconductor Manufacturing Co., Ltd.****Meeting Date:** 06/05/2018**Country:** Taiwan**Primary Security ID:** Y84629107**Record Date:** 04/06/2018**Meeting Type:** Annual**Ticker:** 2330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For



## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR AND INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect F.C. Tseng with Shareholder No. 104 as Non-Independent Director	Mgmt	For	For
4.2	Elect Mei-ling Chen , a Representative of National Development Fund, Executive Yuan with Shareholder No. 1, as Non-Independent Director	Mgmt	For	For
4.3	Elect Mark Liu with Shareholder No. 10758 as Non-Independent Director	Mgmt	For	For
4.4	Elect C.C. Wei with Shareholder No. 370885 as Non-Independent Director	Mgmt	For	For
4.5	Elect Sir Peter L. Bonfield with ID No. 504512XXX as Independent Director	Mgmt	For	For
4.6	Elect Stan Shih with Shareholder No. 534770 as Independent Director	Mgmt	For	For
4.7	Elect Thomas J. Engibous with ID No. 515274XXX as Independent Director	Mgmt	For	For
4.8	Elect Kok-Choo Chen with ID No. A210358XXX as Independent Director	Mgmt	For	For
4.9	Elect Michael R. Splinter with ID No. 488601XXX as Independent Director	Mgmt	For	For

### Sonova Holding AG

**Meeting Date:** 06/12/2018

**Country:** Switzerland

**Primary Security ID:** H8024W106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SOON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Reelect Beat Hess as Director	Mgmt	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For
4.1.4	Reelect Michael Jacobi as Director	Mgmt	For	For
4.1.5	Reelect Stacy Enxing Seng as Director	Mgmt	For	For
4.1.6	Reelect Anssi Vanjoki as Director	Mgmt	For	For
4.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	For
4.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For
4.2	Elect Lukas Braunschweiler as Director	Mgmt	For	For
4.3.1	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Stacy Enxing Seng as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.5	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

### USS Co., Ltd.

**Meeting Date:** 06/12/2018

**Country:** Japan

**Primary Security ID:** J9446Z105

**Record Date:** 03/31/2018

**Meeting Type:** Annual

**Ticker:** 4732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24.3	Mgmt	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For
2.3	Elect Director Masuda, Motohiro	Mgmt	For	For
2.4	Elect Director Yamanaka, Masafumi	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**USS Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Mishima, Toshio	Mgmt	For	For
2.6	Elect Director Akase, Masayuki	Mgmt	For	For
2.7	Elect Director Ikeda, Hiromitsu	Mgmt	For	For
2.8	Elect Director Tamura, Hitoshi	Mgmt	For	For
2.9	Elect Director Kato, Akihiko	Mgmt	For	For
2.10	Elect Director Takagi, Nobuko	Mgmt	For	For

**Keyence Corp.****Meeting Date:** 06/13/2018**Country:** Japan**Primary Security ID:** J32491102**Record Date:** 03/20/2018**Meeting Type:** Annual**Ticker:** 6861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	Against
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against
2.2	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.3	Elect Director Kimura, Keiichi	Mgmt	For	For
2.4	Elect Director Ideno, Tomohide	Mgmt	For	For
2.5	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.6	Elect Director Miki, Masayuki	Mgmt	For	For
2.7	Elect Director Kanzawa, Akira	Mgmt	For	For
2.8	Elect Director Fujimoto, Masato	Mgmt	For	For
2.9	Elect Director Tanabe, Yoichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

**WPP plc****Meeting Date:** 06/13/2018**Country:** Jersey**Primary Security ID:** G9788D103**Record Date:** 06/11/2018**Meeting Type:** Annual**Ticker:** WPP

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**WPP plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Roberto Quarta as Director	Mgmt	For	For
5	Re-elect Dr Jacques Aigrain as Director	Mgmt	For	For
6	Re-elect Ruigang Li as Director	Mgmt	For	For
7	Re-elect Paul Richardson as Director	Mgmt	For	For
8	Re-elect Hugo Shong as Director	Mgmt	For	For
9	Re-elect Sally Susman as Director	Mgmt	For	For
10	Re-elect Solomon Trujillo as Director	Mgmt	For	For
11	Re-elect Sir John Hood as Director	Mgmt	For	For
12	Re-elect Nicole Seligman as Director	Mgmt	For	For
13	Re-elect Daniela Riccardi as Director	Mgmt	For	For
14	Re-elect Tarek Farahat as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

**Amadeus IT Group SA****Meeting Date:** 06/20/2018**Country:** Spain**Primary Security ID:** E04648114**Record Date:** 06/15/2018**Meeting Type:** Annual**Ticker:** AMS

## Vote Summary Report

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## Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor for FY 2018	Mgmt	For	For
5	Appoint Ernst & Young as Auditor for FY 2019, 2020 and 2021	Mgmt	For	For
6	Amend Article 42 Re: Audit Committee	Mgmt	For	For
7.1	Ratify Appointment of and Elect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
7.2	Elect Stephan Gemkow as Director	Mgmt	For	For
7.3	Elect Peter Kurpick as Director	Mgmt	For	For
7.4	Reelect Jose Antonio Tazon Garcia as Director	Mgmt	For	For
7.5	Reelect Luis Maroto Camino as Director	Mgmt	For	For
7.6	Reelect David Webster as Director	Mgmt	For	For
7.7	Reelect Guillermo de la Dehesa Romero as Director	Mgmt	For	For
7.8	Reelect Clara Furse as Director	Mgmt	For	For
7.9	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	For
7.10	Reelect Francesco Loredan as Director	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11.1	Approve Performance Share Plan	Mgmt	For	For
11.2	Approve Restricted Stock Plan	Mgmt	For	For
11.3	Approve Share Matching Plan	Mgmt	For	For
11.4	Authorize Board to Ratify and Execute Approved Resolutions Re: Remuneration Plans	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Amadeus IT Group SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

**Infosys Ltd.**

**Meeting Date:** 06/23/2018      **Country:** India      **Primary Security ID:** Y4082C133  
**Record Date:** 05/21/2018      **Meeting Type:** Annual      **Ticker:** INFY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect U. B. Pravin Rao as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

**Start Today Co Ltd**

**Meeting Date:** 06/26/2018      **Country:** Japan      **Primary Security ID:** J7665M102  
**Record Date:** 03/31/2018      **Meeting Type:** Annual      **Ticker:** 3092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

**Whitbread PLC**

**Meeting Date:** 06/27/2018      **Country:** United Kingdom      **Primary Security ID:** G9606P197  
**Record Date:** 06/25/2018      **Meeting Type:** Annual      **Ticker:** WTB

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Whitbread PLC**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Gillingwater as Director	Mgmt	For	For
5	Re-elect David Atkins as Director	Mgmt	For	For
6	Re-elect Alison Brittain as Director	Mgmt	For	For
7	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
8	Re-elect Adam Crozier as Director	Mgmt	For	For
9	Re-elect Chris Kennedy as Director	Mgmt	For	For
10	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Re-elect Susan Martin as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

**Whitbread PLC****Meeting Date:** 06/27/2018**Country:** United Kingdom**Primary Security ID:** G9606P197**Record Date:** 06/25/2018**Meeting Type:** Special**Ticker:** WTB

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Whitbread PLC**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Performance Share Plan	Mgmt	For	For

**Tower Semiconductor Ltd.****Meeting Date:** 07/03/2018**Country:** Israel**Primary Security ID:** M87915274**Record Date:** 05/29/2018**Meeting Type:** Annual**Ticker:** TSEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Amir Elstein as Director and Approve Director's Remuneration	Mgmt	For	
1.2	Reelect Kalman Kaufman as Director and Approve Director's Remuneration	Mgmt	For	
1.3	Reelect Dana Gross as Director and Approve Director's Remuneration	Mgmt	For	
1.4	Reelect Rami Guzman as Director and Approve Director's Remuneration	Mgmt	For	
1.5	Reelect Yoav Chelouche as Director and Approve Director's Remuneration	Mgmt	For	
1.6	Reelect Alex Kornhauser as Director and Approve Director's Remuneration	Mgmt	For	
1.7	Reelect Ilan Flato as Director and Approve Director's Remuneration	Mgmt	For	
1.8	Reelect Iris Avner as Director and Approve Director's Remuneration	Mgmt	For	
1.9	Reelect Russell Ellwanger as Director and Approve Director's Remuneration	Mgmt	For	
1.10	Reelect Jerry Neal as Director and Approve Director's Remuneration	Mgmt	For	
2	Appoint Amir Elstein as Chairman and Ratify His Employment Agreement	Mgmt	For	
3	Approve an Update to the Employment Terms of Russell Ellwanger, CEO	Mgmt	For	
4	Approve Equity Grant to Russell Ellwanger, CEO	Mgmt	For	
5	Ratify Equity Grant to Directors, Other than to Amir Elstein and Russell Ellwanger	Mgmt	For	



**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Tower Semiconductor Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reappoint Brightman Almagor & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	

**The Walt Disney Company**

**Meeting Date:** 07/27/2018      **Country:** USA      **Primary Security ID:** 254687106  
**Record Date:** 05/29/2018      **Meeting Type:** Special      **Ticker:** DIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

**CAE Inc.**

**Meeting Date:** 08/14/2018      **Country:** Canada      **Primary Security ID:** 124765108  
**Record Date:** 06/15/2018      **Meeting Type:** Annual      **Ticker:** CAE

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

## CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
1.2	Elect Director Michael M. Fortier	Mgmt	For	For
1.3	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.4	Elect Director John P. Manley	Mgmt	For	For
1.5	Elect Director Francois Olivier	Mgmt	For	For
1.6	Elect Director Marc Parent	Mgmt	For	For
1.7	Elect Director Michael E. Roach	Mgmt	For	For
1.8	Elect Director Norton A. Schwartz	Mgmt	For	For
1.9	Elect Director Andrew J. Stevens	Mgmt	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For

## Infosys Ltd.

Meeting Date: 08/22/2018

Country: India

Primary Security ID: Y4082C133

Record Date: 07/30/2018

Meeting Type: Special

Ticker: 500209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Increase Authorized Share Capital	Mgmt	For	For
2	Amend Memorandum of Association to Reflect Changes in Capital	Mgmt	For	For
3	Approve Issuance of Bonus Shares	Mgmt	For	For
4	Elect Michael Gibbs as Director	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Vitasoy International Holdings Ltd.****Meeting Date:** 09/03/2018**Country:** Hong Kong**Primary Security ID:** Y93794108**Record Date:** 08/28/2018**Meeting Type:** Annual**Ticker:** 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect David Kwok-po Li as Director	Mgmt	For	Against
3A2	Elect Jan P. S. Erlund as Director	Mgmt	For	Against
3A3	Elect Anthony John Liddell Nightingale as Director	Mgmt	For	Against
3B	Approve Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

**Open Text Corp.****Meeting Date:** 09/05/2018**Country:** Canada**Primary Security ID:** 683715106**Record Date:** 08/03/2018**Meeting Type:** Annual**Ticker:** OTEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For
1.6	Elect Director Stephen J. Sadler	Mgmt	For	For
1.7	Elect Director Harmit Singh	Mgmt	For	For
1.8	Elect Director Michael Slaunwhite	Mgmt	For	For
1.9	Elect Director Katharine B. Stevenson	Mgmt	For	For

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Open Text Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Carl Jurgen Tinggren	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

**Close Brothers Group Plc****Meeting Date:** 11/15/2018**Country:** United Kingdom**Primary Security ID:** G22120102**Record Date:** 11/13/2018**Meeting Type:** Annual**Ticker:** CBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Biggs as Director	Mgmt	For	For
5	Re-elect Preben Prebensen as Director	Mgmt	For	For
6	Re-elect Elizabeth Lee as Director	Mgmt	For	For
7	Re-elect Oliver Corbett as Director	Mgmt	For	For
8	Re-elect Geoffrey Howe as Director	Mgmt	For	For
9	Re-elect Lesley Jones as Director	Mgmt	For	For
10	Re-elect Bridget Macaskill as Director	Mgmt	For	For
11	Elect Mike Morgan as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Amend Omnibus Share Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Discovery Ltd.

**Meeting Date:** 11/26/2018

**Country:** South Africa

**Primary Security ID:** S2192Y109

**Record Date:** 11/16/2018

**Meeting Type:** Annual

**Ticker:** DSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2018	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Jorge Goncalves as the Individual Registered Auditor	Mgmt	For	For
3.1	Re-elect Les Owen as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Re-elect Sindi Zilwa as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Sonja De Bruyn Sebotsa as Member of the Audit Committee	Mgmt	For	For
4.1	Re-elect Dr Brian Brink as Director	Mgmt	For	For
4.2	Re-elect Dr Vincent Maphai as Director	Mgmt	For	For
4.3	Re-elect Sonja De Bruyn Sebotsa as Director	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Implementation of the Remuneration Policy	Mgmt	For	Against
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
7.1	Authorise Directors to Allot and Issue A Preference Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### Discovery Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Authorise Directors to Allot and Issue B Preference Shares	Mgmt	For	For
7.3	Authorise Directors to Allot and Issue C Preference Shares	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	For	Against
4	Approve Issue of Company's Ordinary Shares to a Person Falling within the Ambit of Section 41(1) of the Companies Act	Mgmt	For	For

### Microsoft Corp.

**Meeting Date:** 11/28/2018

**Country:** USA

**Primary Security ID:** 594918104

**Record Date:** 09/26/2018

**Meeting Type:** Annual

**Ticker:** MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.5	Elect Director Satya Nadella	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Helmut Panke	Mgmt	For	For
1.8	Elect Director Sandra E. Peterson	Mgmt	For	For
1.9	Elect Director Penny S. Pritzker	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director Arne M. Sorenson	Mgmt	For	For
1.12	Elect Director John W. Stanton	Mgmt	For	For
1.13	Elect Director John W. Thompson	Mgmt	For	For
1.14	Elect Director Padmasree Warrior	Mgmt	For	For

## Vote Summary Report

Reporting Period: 01/01/2018 to 12/31/2018

### Microsoft Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### EssilorLuxottica SA

**Meeting Date:** 11/29/2018

**Country:** France

**Primary Security ID:** F31665106

**Record Date:** 11/26/2018

**Meeting Type:** Annual/Special

**Ticker:** EL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
2	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
3	Ratify Appointment of Sabrina Pucci as Director	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
5	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
6	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
7	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
8	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
9	Authorize Restricted Stock Plans in Favor of Luxottica Employees	Mgmt	For	For
	Ordinary Business	Mgmt		
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Coloplast A/S

**Meeting Date:** 12/05/2018

**Country:** Denmark

**Primary Security ID:** K16018192

**Record Date:** 11/28/2018

**Meeting Type:** Annual

**Ticker:** COLO.B

**Vote Summary Report**

Reporting Period: 01/01/2018 to 12/31/2018

**Coloplast A/S**

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<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Approve Creation of DKK 15 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
4.2	Authorize Share Repurchase Program	Mgmt	For	For
5.1	Reelect Niels Peter Louis-Hansen as Director (Deputy Chairman)	Mgmt	For	For
5.2	Reelect Birgitte Nielsen as Director	Mgmt	For	For
5.3	Reelect Carsten Hellmann as Director	Mgmt	For	For
5.4	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
5.5	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
5.6	Elect Lars Soren Rasmussen as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Other Business	Mgmt		